


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title Maintenance Supervisor</p> <hr/> <p>Date October 2000</p> <hr/> <p>Revised Date 2004; June 5, 2013</p> <hr/> <p>Revised Date January 18, 2023</p> <hr/>	<p>Code</p> <hr/> <p>156</p> <hr/>
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<p>Decision Making</p> <p>Plans and organizes the daily operations of the Maintenance Department. Solves equipment/facility problems by troubleshooting, upgrading and modifying equipment and systems. Develops short term plans for emergency situations.</p>	<p>Degree</p> <hr/> <p>4.0</p> <hr/>
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<p>Education</p> <p>Grade 11. Journeyman Construction Electrician certification (thirty-two (32) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred and sixty (960) classroom hours).</p> <p>For rating purposes we have used the Journeyman Construction Electrician.</p>	<p>Degree</p> <hr/> <p>3.0</p> <hr/>
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<p>Experience</p> <p>The job is evaluated based on the Journeyman Construction Electrician. To qualify as a Construction Electrician, you require forty-one (41) months (six thousand two hundred and ten (6210)) hours apprenticeship time plus nine (9) months post-ticket experience in an industrial/institutional/commercial maintenance environment. To qualify as a Supervisor, you require thirty-six (36) months post-ticket experience working in an industrial/institutional/commercial maintenance environment, for a total of eighty-six (86) months. Twelve (12) months on the job experience to develop supervisory/administrative skills and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>9.0</p> <hr/>
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<p>Independent Judgement</p> <p>Supervises the activities and projects of the Maintenance Department within generally accepted practices. Utilizes a choice of methods or procedures in analyzing recurring equipment breakdowns and determining replacement or repair options. Exercises judgement when determining best method of repair.</p>	<p>Degree</p> <hr/> <p>4.0</p> <hr/>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction related to trades. Secures cooperation of vendors, suppliers and contractors, using tact and discretion in negotiating services.</p>	<p>Degree</p> <hr/> <p>4.0</p> <hr/>
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Job Title

Maintenance Supervisor

Code

156

<p>Impact of Action</p> <p>Impacts may cause substantial disruption to patient care, service, critical system/equipment failure and equipment life span. Responsible for the enforcement of safety standards and guidelines which may result in serious injury if not followed.</p>	<p>Degree</p> <p>3.0</p>
<p>Leadership and/or Supervision</p> <p>Provides regular direction to the Maintenance Department by assigning work, checking results, controlling costs, handling staff and making recommendations.</p>	<p>Degree</p> <p>4.0</p>
<p>Physical Demands</p> <p>Regular physical effort walking, climbing while supervising/assessing work requirements, lifting, using power/hand tools and computer operation.</p>	<p>Degree</p> <p>2.0</p>
<p>Sensory Demands</p> <p>Regular sensory demands such as reading blueprints, working with estimates/budgets and inspecting/repairing equipment with periods of intense concentration preparing complicated reports (e.g., recommendations, project status).</p>	<p>Degree</p> <p>2.5</p>
<p>Environment</p> <p>Occasional exposure to major disagreeable conditions such as unpredictable weights, steam and sharp objects.</p>	<p>Degree</p> <p>3.0</p>